

Curriculum Vitae

Ms. Kornilia Hatzinikolaou

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Nationality: Greek
Address: 21 M. Grigoriou st., Athens, Greece
Higher degree: Ph.D in Psychology
Current position: Assistant Professor of Developmental Psychopathology, Faculty of Education, Aristotle University of Thessaloniki

Summary

- Senior Manager, Policymaker, Researcher and Field Professional with 17 years of experience in child protection, human rights and child development
- Expertise in strategy development and implementation, operations management, applied research, fundraising, and advocacy
- Specific focus on human development, child protection, child trafficking, children on the move and children's rights
- Coordinator of large international projects funded by European and international donors on child protection, protection of UASCs, and anti-THB strategies and tools
- Professorship in Higher Institutions in Greece, the UK and Brazil
- Experience working with the UN (e.g., UNICEF)
- Contributor to Expert Groups and International Fora organized by the European Commission, United Nations, OSCE, and others; Principal author of Policy papers and Technical Reports to National Authorities, the EC, and International Organizations
- Experienced in NGOs development, and in building cross sector partnerships and projects among State Authorities, NGOs and Intergovernmental Organizations

Consultancy & Provision of Expertise

08/2022 – present

Lead Consultant, UNICEF/ECARO, for the Project “Supporting the expansion and strategic development of Early Childhood Education and Care in Cyprus”, funded by the European Commission.

June 2022 – August 2022

Expert, European Commission/Justice and Consumers/JUST04. Evaluation of proposals submitted for funding under the Call for proposals to protect and promote the rights of the child -CERV-2022-CHILD.

July 2021 – September 2022

Scientific collaborator, Terre des Hommes/Greece: Development of the training material for the EU-funded project “REEC - Reinforce Educators, Empower Children against child abuse in Greece and

Italy". Provision of training to nearly 700 preschool and school educators on child protection and child safeguarding.

June 2021 – April 2022

Trainer, Terre des Hommes/Greece. Development of the training material and the courses' presentations, as well as delivery of two (02) 4-day online trainings on individual and multidisciplinary needs assessments for children in contact with the law. The trainings addressed professionals working for the Greek Justice system (e.g., prosecutors, law enforcement, psychologists, etc.). The trainings took place in the context of the "FOCUS on my needs: Working together for children in criminal proceedings" project. In the context of the same project, I ran a group of adolescents in contact with the Law to empower and train them in order to provide their opinion (based on their experiences) on what should change in the Greek penal justice system to become more child friendly. Finally, I interviewed adolescents in contact with the criminal justice system, their families and their Juvenile Probation Officers to understand how the Greek criminal justice system could become more child friendly.

May 2021

Child Safeguarding Trainer/Consultant, Terre des Hommes/Greece. Delivery of a 3-day Trainer-the – Trainers Workshop to summer camps' professionals and CSG focal points on child safeguarding and delivery of a set of activities to children to empower their active participation in self-protection. 3 days Training of Trainers. The training took place in the context of the KCSS project.

October 2020

Trainer/Consultant, Terre des Hommes/Greece. Elaboration of training material and training provision to summer camps' professionals and CSG focal points on basic concepts of child safeguarding and child protection. 5 days Training of Trainers. The training took place in the context of the KCSS project.

August 2020 – February 2021

Local Consultant, ECARO/UNICEF. "Conducting a Situation Analysis (SitAn) of Children and Adolescents in Greece and Developing a Programme Framework Document".

March 2020 – April 2020

Consultant, TdH/Albania & TdH Greece. "Setting up a transnational case management mechanism for the identification and protection of potential/victims of trafficking in human beings between Albania and Greece".

November 2019 – June 2020

National Evaluation Consultant (Greece), UNICEF. "Evaluation of UNICEF's Contribution to Refugee and Migrant Response in Greece 2016 – 2019".

December 2017 – December 2019

Expert Advisor: Member of the Advisory Group on the Review of the 2004 Trafficking in Human Beings National Referral Mechanisms Handbook, Organized by ODIHR/OSCE.

July 2018 – December 2018

Expert Advisor: Initial drafting of the OSCE's "Uniform Guidelines for the Identification and Referral of Victims of Human Trafficking within the Migrant and Refugee Reception Framework in the OSCE Region".

June 2014 – September 2017.

Expert Advisor: Office of National Rapporteur for Combatting Human Trafficking, Ministry of Foreign Affairs, Greece.

January 2014- May 2015

Expert Advisor: General Directorate for Fight against Crime and Prisons' Policy, Ministry of Justice, Transparency and Human Rights, Greece.

February 2015 – August 2015

External Evaluation consultant of the Activity Establishment of Anti-trafficking Info Desks, for the project «VICTOR – Victims of Child Trafficking – Our responsibility» funded by the EU. Coordination: The Smile of the Child, Greece.

Professional Experience**May 2020 – August 2020**

Coordinator of “Estia Prosfygon”, a shelter for Asylum Seeking Individuals, NGO ARSIS/Athens: Coordination of an interdisciplinary professional team consisted of 25 professionals; Administrative and Financial Coordination; Fundraising; Community networking; Intra-beneficiaries conflict resolution; Organization of intra-shelter and outreaching activities.

October 2019 – December 2019

Expert trainer on Child Protection and Child Safeguarding, Terre des Hommes/Hellas: Training of professionals working for National NGOs and International Organizations with migrant and refugee populations in open accommodation camps in Greece on Child Protection and Child Safeguarding.

October 2017 – July 2019

Scientific Adviser, Office of the National Rapporteur on Trafficking in Human Beings, Ministry of Foreign Affairs, Greece: Systematic collaboration with European Commission, Council of Europe, UNODC, OSCE, ODIHR, EASO, UNHCR and other European and International stakeholders to prevent and combat human trafficking and protect the victims of human trafficking; Represent the Hellenic Republic to international meetings (EC, UNODC, ODIHR, etc.); Drafting reports for international partners on policies and implementation measures; Anti-human trafficking National policy-making; Participation in the EU Regional Task Force: a body coordinating and managing the First Reception and Identification Centers/Greece; Working on identifying the links between human trafficking and human smuggling, and on the prevention of human trafficking and other forms of exploitation in the context of migration; Cross sectorial partnerships (State, NGOs, Private Sector)

Specific Projects

“An evidence-based framework to support improvements to antislavery policy and practice in the agricultural sector in Greece”, Collaboration with Univ. of Nottingham (ongoing). Funded by the ERSC.
“Unaccompanied minors and young adults in Greece” in collaboration with the Univ. of Nottingham (ongoing). Funded by the University of Nottingham.

November 2015 – October 2019

Scientific Coordinator, NGO “one child, one world”, Athens, Greece: Scientific coordination of National and international projects; Operations management; Staff management; Fundraising; Evaluation of projects and activities; Capacity building; Partnerships; Supervision.

Specific project

“HandsUp - Promoting The Effective Elimination of Corporal Punishment against Children”, funded by the EU (JUST/2015). September 2016 – November 2018.

August 2007 – September 2015

Senior Researcher, Department of Mental Health and Social Welfare, Institute of Child Health, Athens, Greece: Research (writing research proposals, creating international networks, planning research methodology, coordinating large international projects, managing finance), Action-research (research and intervention with direct contact with the community), Capacity building to professionals,

Operations management, Staff management, Organization of scientific events (international and national conferences and meetings), Supervision, Participation in national and international conferences, Writing scientific articles and reports to National and International agencies, Partnerships.

Specific projects

European Commission: JUST/2011-2012/DAP/AG/3283 “*Protecting infants and toddlers from domestic violence: Development of a diagnostic protocol for infant and toddler abuse and neglect and its implementation to public health system*”. 2012 - 2015.

European Commission: HOME/2012/ISEC7AG/4000004394 “*Southeast Safe Net: Preventing child trafficking and protecting unaccompanied minors in Greek-Turkish Borders*”. 2013 – 2015.

European commission (ISEC) “*Reviewing social auditing practices to combat exploitative brokering in Southern Europe – RESAURSE*”, 2013 - 2015.

European Commission (FP7) “*Balkan Epidemiological Study on Child Abuse and Neglect – BECAN*”. 10/2009 - 12/2012

December 2007 – February 2014

President of the Board (non-paid position) & Founding member, NGO Institute for Psychological, Social and Cultural Development “Ψ-polis”, Athens, Greece: Complete responsibility for the representation of the organization. Fundraising. Operations management. Staff management. Strategic planning and implementation. Advocacy to prevent child abuse and neglect, and violence against women.

Specific project

“*Action-Research with children working in the streets*”, Funded by Latsis Foundation. 02/2009 - 04/2010

January 2006 – December 2006

Founder and Director of the Research Centre on Human Development, Department of Psychology, Lutheran University Centre of Manaus, Amazonas State, Brazil: Complete responsibility for the representation of the Centre. Fundraising. Operations management. Staff management. Strategic planning and implementation. Advocacy and research on child development, children’s rights, and community development. Partnerships between State, NGOs and Private sector.

Specific projects

“*Indices of disability and limited capacity for self-care in the city of Manaus, Amazon State, Brazil*”, Funded by the Brazilian Ministry of Health. 08/2004 - 08/2005

“*Promoting social inclusion of children with special needs through education and sensitization activities with parents, educators, and health professionals*”, Funded by the Amazon State Foundation for Research Promotion. 11/2004 – 06/2006

Professional Experience in Academia

February 2014 – Present

Assistant Professor on Developmental Psychopathology (Tenure track position), School of Early Childhood Education, Aristotle University of Thessaloniki, Greece: Teaching graduate and postgraduate students (courses on Psychology); Planning and implementation of Research and Action-research projects; Participation in Departmental and University Committees; Coordination of Departmental Erasmus Program; Member of Psychology Lab “Psychi”; Drafting reports; Analysis of research data; Training of professionals; Collaboration with public institutions and NGOs; Writing up scientific articles and book chapters; Participation in National and International Conferences. In 2016, I was awarded by the Department the Award for distinguished research activities.

October 2021 – Present

Associated educational staff (Fixed-term position), School of Social Sciences, Greek Open University: Teaching at postgraduate level, Masters’ Programme “Applied Developmental Psychology”.

March 2010 – September 2010

Lecturer (Fixed-term contract), Department of Education, University of Thessaly, Volos, Greece:
Writing and organization of teaching material & Courses taught: Developmental Psychology

March 2007 – August 2007

Lecturer (Fixed-term contract), Department of Psychology, University of Crete, Rethymnon, Greece:
Writing and organization of teaching material & Courses taught: Educational Psychology and Developmental Psychopathology of Infancy

August 2003 – December 2006

Lecturer, Department of Psychology, Lutheran University Centre of Manaus “ULBRA”, Manaus, Brazil:
Writing and organization of teaching material & Courses taught: Developmental Psychology, Developmental Psychopathology, Adult Psychopathology, Ethics in Psychology

Academic Education

Ph.D. in Psychology, Winnicott Research Unit, Department of Psychology, University of Reading, U.K. 2003.

BA Psychology, Department of Psychology, University of Crete, Greece, 1998.

Professional Training

- Independent Practitioner, Video Interaction Guidance (VIG), associated to the AVIGuk.
- Supervisor Trainee, Video Interaction Guidance (VIG), associated to the AVIGuk
- International Organizational Management. Module organized by the Univ. of Geneva. (Coursera)
- Prevention of Harassment, Sexual Harassment and Abuse of Authority. Online-course organized by the United Nations (Platform: Agora), September 2019.
- (PSEA) Prevention of Sexual Exploitation and Abuse. Online-course organized by the United Nations (Platform: Agora), September 2019.
- Ethics and Integrity at UNICEF. Online-course organized by UNICEF (Platform: Agora), September 2019.

Indicative Publications in Scientific Journals and Books

- Zeanah, C.H. (In print). Handbook for Infant Mental Health (translated in Greek). Scientific Editing.: Korina Hatzinikolaou. Pedio Publishing Co.
- Ioannis Kougkoulos, M. Selim Cakir, Nathan Kunz, Doreen S. Boyd, Alexander Trautrim, Kornilia Hatzinikolaou, Stefan Gold (2021). A multi-method approach to prioritize locations of labor exploitation for ground-based interventions. POMS, <https://doi.org/10.1111/poms.13496>
- Hatzinikolaou Kornilia, Moskoff Iraklis (2019). Uniform Guidelines for the Identification and Referral of Victims of Human Trafficking within the Migrant and Refugee Reception Framework in the OSCE Region.
- Ezpeleta L, Perez-Robles R, Fanti K, Karveli V, Katsimicha E, Nikolaidis G, Hadjicharalambous M-Z, Hatzinikolaou Kornilia (2017). Development of a screening tool enabling identification of infants and toddlers at risk of family abuse and neglect: a feasibility study from three South European countries. Child: Care, Health & Development. vol.43 issue.1 pp.75-80.
- Hatzinikolaou Kornilia, Ydraiou Katerina, Agathonos Eleni, Nielsen Myrto, Geroulanou K (2017). VIMA (Step), a Greek early intervention program promoting attachment between parents and children to prevent abuse and neglect. Weaving the Cradle Parent Infant Groups in the Perinatal Period. Editor: Celebi, Monica. London. Singing Dragon.
- Hatzinikolaou Kornilia, Karveli Vassiliki, Skoubourdi Aggeliki, Zarokosta Foteini, Antonucci Gianluca, Visci Giovanni, Calheiros Maria Manuela, Magalhães Eunice, Essau Cecilia, Allan Sharon, Pithia Jayshree, et al (2016). Using the parent-infant relationship global assessment

scale to identify caregiver-infant/toddler dyads with abusive relationship patterns in six European countries. *Infant Mental Health Journal*. vol.37 issue.4 pp.335-355.

- Hatzinikolaou, K. (2015). Southeast Safe Net: Innovative action-research for the prevention of child trafficking and the protection of unaccompanied migrant and refugee minors. *Dialogoi! Theory & Praxis in Education*, Vol. 1, 130-139. Scientific journal of the School of Early Childhood Education, Aristotle University of Thessaloniki.

Indicative technical reports

- Garelli, H. & Hatzinikolaou, K. (2020). A Situation Analysis of Children and Youth in Greece, 2020. Technical report submitted to UNICEF/Greece. The research was funded by UNICEF/Greece.
<https://www.unicef.org/greece/media/2041/file/Full%20Report:%20The%20Analysis%20of%20the%20Situation%20of%20Children%20and%20Youth%20in%20Greece%202021.pdf>
- Solé Arqués, R., Lefevre Saadoun, M., Hatzinikolaou, K., Ormonbekova, L. (2020). Evaluation of UNICEF's contribution to the migrant and refugee response in Greece (2016 – 2019). Technical report commissioned and funded by ECARO/UNICEF. <https://gdc.unicef.org/resource/evaluation-unicefs-contribution-migrant-and-refugee-response-greece>
- Hatzinikolaou, K. & Kardas, A. (April, 2020). Recommendations for transnational cooperation and trafficking in human beings' case management between Greece and Albania. Technical report submitted to the Terre des Hommes International Federation. This report was made possible by Terre des Hommes Albania and Terre des Hommes Hellas in the framework of the project "Albania and Greece, supporting an effective transnational referral mechanism and cross border child protection for victims and possible victims of trafficking" funded by the Permanent Representation of France at UN Office in Vienna.

Indicative presentations in international conferences

- Hatzinikolaou, K. (2022). Good practices in quality education and care for refugee children in Greece. In the round table "Welcoming refugee children: how to provide good quality education and care" (Moderator: Ora Oudgenoeg-Paz). EARLI SIG5 Conference "Changing times in ECEC: New opportunities for fostering development and improving sustainability". Utrecht University, Utrecht, The Netherlands, 12-14 July.
- Calheiros, M., Ornelas, S., Csalog, R., Camilo, C. & Hatzinikolaou, K. (2022). Social Schemas about Girls and Women Victims of Human Trafficking: A Systematic Review. ISPCAN 2022 Congress "Child Protection for the Most Vulnerable Children and Families", Tallink Spa & Conference Hotel, Tallinn, Estonia, 13-16 June.
- Hatzinikolaou Kornilia (2019). The development of the OSCE's Uniform Guidelines on the identification of VoT in mixed migration flows: What has been applied to Greece and lessons learnt. Enhancing Anti-Trafficking Response in the Black Sea Region. "Giannos Kranidiotis Amphitheatre" Hellenic Ministry of Foreign Affairs, Athens - Greece.
- Hatzinikolaou Kornilia (2019). Discussion on the national implications of the findings of the Study on Trafficking Resilience and Vulnerability en Route to Europe (STRIVE). STRIVE Study's International Stakeholder Conference and Study Launch. St. George Lycabettus Lifestyle Hotel, Athens – Greece
- Hatzinikolaou Kornilia (2019). Children on the move: good practices for their protection from human trafficking. 19th European Conference on Developmental Psychology. Divani Caravel Hotel, Athens - Greece.
- Hatzinikolaou, K. (2018). Challenges to the development and to the coordinated implementation of a National Strategy for the prevention and the fight against trafficking in human beings and the protection of victims (in Greek). Symposium on Protection of Victims'

Rights: A comprehensive approach. Organized by the National Center for Social Solidarity, KMOP and SupportVoC. 30 November, National Center for Social Solidarity, Athens, Greece.

- Hatzinikolaou, K. (2018). An overview of the National Action for the prevention and fight against trafficking in human beings and the protection of victims for the years 2019-2023. Symposium on Fighting against Trafficking in Human Beings. Organized by the Labour Inspectorate, Ministry of Labour, Social Security and Social Solidarity and the Office of the National Rapporteur on Trafficking of Human Beings, Ministry of Foreign Affairs, 7 December, "Amalia" Hotel, Athens, Greece.
- Hatzinikolaou Kornilia (2017). Trafficking in human beings: The case of female migrant and refugee populations. Gender, Migration and Trafficking in Europe. Centre for Visual Arts and Research, Nicosia - Cyprus.
- Katsigaraki E, Hatzinikolaou Kornilia (2017). Child Protection in Greece. 1st Mediterranean Summit on Child Protection and Child Well-being. University of Albania, Tirana - Albania.

Languages

Greek (Mother tongue), **English** (Fluent), **Portuguese** (Fluent), **Spanish** (Basic knowledge)